



Our responsibility as a company

At Plast AB Orion, we work dedicatedly to create innovative processes in a responsible way, with respect for people, the society where we operate and the environment. Our Corporate Social Responsibility (CSR) standard and sustainability targets have been designed to:

- To create a sustainable, rewarding environment work for all employees.
- Minimize our environmental impact through the life cycle of our products.
- Maintain a responsible supply chain with minimal environmental impact, and a base of subcontractors that support and adhere to our explicit business and social standards.

Human

Our business success is entirely dependent on our employees being happy - they are our most valuable asset.

Our company's reputation and our ability to create a sustainable, rewarding work environment is defined by the personal integrity and honesty of our employees, and we are always aim to be responsible, honest and ethical in everything we do within the business.

Working time

We are aim to offer a balanced work schedule in accordance with local working time practices for our employees. Regarding our factory workers, we follow the standards found in the collective agreement to limit overtime.

Health and Safety

We are constantly working to create a healthy and safe working environment for our employees. As an example, affected personnel undergo training of thermoset with an included thermoset examination. We also offer medical examinations upon new employment and every three years.

Our production is carefully inspected through control functions for technology, administration, preventive maintenance and the establishment of safe work procedures. Inspections take place regularly via safety inspections.

Our health and safety guidelines are updated annually to reflect on current conditions. The guidelines concern, among other things, handling of hazardous material and minimizing the number of injuries. We have also implemented automated measures in certain parts of production to reduce the risk of strain injuries due to repetitive work.

Corporate health is helpful with ergonomics training, as well as noise measurements.



Key components of our Health and Safety guidelines

- To provide appropriate controls, safe work procedures, preventive maintenance, protective equipment and other protective measures to reduce health and safety risks in the workplace
- To develop an emergency policy. To train and inform employees for possible emergency situations.
- To encourage employees to participate in health promoting activities. The company has its own training facility in place.

Policy of discrimination and harassment

Diversity is a core of value in our company culture. As an employer, we aim for equal rights for all of our employees, and we do not discriminate against anyone (both in hiring and handling various personnel issues) on the basis of race, gender, age, physical or mental disabilities, religion, national origin or other characteristics protected by current legislation.

Environment

We are constantly aim to find new, innovative ways to reduce energy consumption, minimize the amount of waste and reuse materials to reduce our impact on the environment and develop a sustainable business. Our social responsibility is long-term and integrated into our thinking about how we carry out our daily work.

Handling of harmful substances and materials

Correct handling of waste, chemicals and other materials is crucial for us to be able to protect the environment and the health and safety of our employees.

We are certified according to ISO 14000 series in the environmental management system. We continuously work to minimize our environmental impact and ensure that we comply with applicable laws, regulations and other types of environmental standards.